

**INTERNATIONAL CONFEDERATION OF ENERGY REGULATORS**

**Video PRESS RELEASE**

Brussels, 15 October 2013

**Energy Regulators launch global initiative  
to promote the advancement of Women in Energy**

*Women in Energy – The ICER International Network (WIE)* is an initiative launched today by the International Confederation of Energy Regulators<sup>1</sup>. ICER gathers energy regulators globally<sup>2</sup>. Through ICER's WIE project<sup>3</sup>, energy regulators aim to help the advancement of women in energy.

ICER's focus is on practical ways of empowering women and helping them to develop in their careers. Today, ICER has launched:

- *Women in Energy – The ICER International Network*<sup>4</sup>. This global collaborative network enables regulators across the globe to develop ties, share experiences and professional knowledge, and help each other on career development. Members have access to networking events, mentoring programme, and training webinars. Click on the image to watch the [video of ICER's WIE network](#):
- *ICER's e-mentoring programme*. It matches mentors (male and female) and female regulatory mentees from across the globe. Watch the [ICER e-mentoring video](#):



ICER also aims to contribute towards changing culture and attitudes towards women<sup>5</sup>.

**Unblocking the talent pipeline of women is a win - win**

Commenting on why regulators are promoting women, Chair of ICER, Lord Mogg, said *“Energy is not alone in having a vast underrepresentation of women, particularly at senior level. Through ICER's WIE, regulators aim to contribute towards changing this by first, offering practical tools to help women advance further and faster and second by changing culture. Shifting the balance between men and women in organisations requires a change in attitudes. We hope to inspire CEOs of energy firms and political leaders also to lead by example, promoting the advancement of women. Such actions would encourage changes in the culture in which we operate and would unblock the talent pipeline of able women that lies within organisations. It's a win win - good for women, good for the organisation, good for the sector.”*

ICER's WIE is just beginning<sup>5</sup>. ICER has set itself and its members a minimum target of 20% women speakers at its main events by 2015.

Watch out for inspiring stories of women in energy in the ICER Chronicle, a free online publication, which will be first published in November 2013.

**Ends  
(see Note for Editors on next page)**

## Notes for editors

1. Established in October 2009, the International Confederation of Energy Regulators (ICER) is a voluntary framework for energy regulators worldwide to collaborate on issues of a global nature that affect energy markets. ICER aims to improving the effectiveness of energy regulation, and to improve public and policy-maker awareness and understanding of energy regulation and its role in addressing a wide spectrum of socio-economic, environmental and market issues. ICER's outputs include reports, case studies, a Distinguished Scholar Award and events. ICER's outputs are presented at the World Forum on Energy Regulation.
2. ICER's membership includes over 200 energy regulatory authorities and spans 6 continents. The 12 regional regulatory associations (RRAs) that make up ICER's membership are AEMC, AFUR, ARIAE, CAMPUT, CEER, EAPIFR, ERRA, MEDREG, NARUC, OOCUR, RERA and SAFIR. ICER provides structured contacts and cooperation between regulators, facilitating the exchange of information and best practices, fostering personal relations among regulators worldwide. ICER is chaired by Lord Mogg, President of the Council of European Energy Regulators (CEER).
3. In 2013, ICER's 12 members signed up to ICER's collective ambition to promote the advancement of Women in Energy, starting with women working in their regulatory authorities. ICER's Women in Energy vision is for women to be have equal opportunities, be empowered and have the self-confidence to succeed.
4. *Women in Energy – The ICER International Network* is a new and growing global, collaborative network for the benefit of women in energy. ICER WIE members have access to:
  - ICER's mentoring programme
  - training webinars
  - networking events and
  - social networking platforms.

ICER's pilot e-mentoring programme and training webinars for women are practical ways of empowering women and helping them develop in their careers, providing them with access to learning and advice by experts (in the far reaching corners of the ICER global network).

ICER's WIE network enables women to draw support, advice and a wealth of knowledge and experiences from men and women across the globe while sharing professional knowledge. Men are also welcome. ICER's WIE network is an internal network, open to all staff (male and female) of ICER's energy regulatory authorities. It operates on the restricted area of the ICER website.

International Confederation of Energy Regulators (ICER)  
<http://www.icer-regulators.net>

### Want to know more about ICER's Women in Energy?

Visit our dedicated WIE section on ICER's website  
<http://bit.ly/ICERWomenInEnergy>  
for WIE videos, infographics, media kit and much more

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5. Regulators, CEOs and political leaders all are hugely influential in creating the internal culture (be it of a public authority, an enterprise or indeed a country). Regulators seek to lead by showing good example, through this ICER initiative which promotes the advancement of women in energy. Members of the ICER WIE network share in ICER's WIE values:
- We are agents of change.
  - We proactively promote the advancement of women in energy in their careers.
  - We are inclusive.
  - We respect diversity.
  - We work together collaboratively.
6. ICER's WIE strategy for 2014 includes:
- Growing ICER's WIE network: gathering members from around the globe.
  - Supporting women's career development through ICER's pilot e-mentoring programme and webinars.
  - Promoting greater representation of women speakers at energy events with a 20% target of women speakers at regulatory events.
  - Organising ICER Women in Energy network events.
  - Sharing experiences and increasing the visibility of women through dedicated "women's stories" in the ICER Chronicle.
  - Raising awareness of ICER's commitment to help the advancement of women in energy.

Scan this QR code with your smart phone to learn more about ICER.



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